

Ganado ISD High School & Junior High



Cheerleader Constitution & Code of Conduct

Revised January 2017

**GANADO INDEPENDENT SCHOOL DISTRICT
CHEERLEADER & MASCOT CONSTITUTION
AND CONDUCT CODE**

A. THE PURPOSE OF CHEERLEADING IS:

- To promote and uphold school spirit,
- To support and encourage all school teams,
- To develop a sense of good sportsmanship among students,
- To improve the student morale,
- To build better relationships between competing schools,
- To be ambassadors to the community, and
- To establish the high personal ideals and good character expected of a varsity, junior varsity, and / or junior high cheerleader in order to be a role model for peers and younger children in the Ganado Independent School District

B. ELIGIBILITY REQUIREMENTS FOR TRYOUTS:

- a) The candidate must be enrolled at Ganado ISD on the first day of the semester of tryouts and sign up for tryouts by the deadline date, obtain, complete all necessary documents needed for tryouts, and meet all eligibility requirements for tryouts since enrollment for the current school year.
- b) The candidate must have a good attendance record. Saturday school attendance will be reviewed by the campus administrator and sponsor as to the reason for Saturday School attendance. A need for excessive Saturday School attendance is not acceptable.
- c) The candidate must have a good disciplinary record, which is defined as no more than one day in ISS, no expulsions, no Saturday school for discipline, and no AEP placement. The student also must not have been suspended from school during the current school year.
- d) The candidate must have a **75** or higher in all subjects in per six weeks through the academic year of try-outs.
- e) The candidate must have no prior record with GHS/GJH of being dismissed from a Cheer Squad or of quitting a Cheer Squad. If the student has a record of either, then they will not be eligible to tryout unless receiving special permission from administration.
- f) All candidates trying out must submit a physician's statement to state the **specific** level they are able to perform the athletic skills required by cheerleading and being a mascot. If the candidate is unable to perform the requirements for a category, they will receive a score of zero for that category. **If a candidate is under the care of a doctor they must provide a note of SPECIFIC limitation and/or abilities for tryouts. The note must say what activities the candidate can participate in such as jumps, motions, etc. The note cannot say "as tolerated by candidate" as this is not specific enough for the candidate to be cleared to tryout. If the doctor states that the candidate is unable to jump it will NOT be allowed for tryout. This is to insure that the candidate does not injure or reinjure themselves.**
- g) Prior to tryouts, the candidate and parent/guardian will be provided a copy of the cheerleading constitution and will be expected to understand these documents and agree in writing to abide by the constitution and accompanying rules. **The parent and candidate will be required to attend a mandatory cheer orientation prior to try-outs to review the constitution. The date and time of**

this meeting will be set by the sponsors and announced at school. If the candidate and/or parent cannot attend the meeting(s), arrangements must be made by the candidate and/or parent to make up this meeting prior to the beginning of practice for tryouts. No candidate can participate in any practice or performance until all documents are understood and signed by the candidate and parent/guardian.

- h) The candidates must participate in **ALL** scheduled tryout practices. If the candidate is unable to attend a practice because of an excused absence, they must make arrangements with the sponsor to make up the practice. Excused absence example: Conflict with another UIL event such as softball, baseball, track, golf, or one act play. Failure to meet this requirement will render the candidate ineligible to try-out.
- i) The date, time, and place of try-outs will be posted at the office of the High School Principal. Candidates must be present the entire day of school on the day of judging in order to participate in try-outs.
- j) When trying out, the student must wear a solid pair of shorts that may have a white stripe down the side, a white shirt (collar can be one different color), and tennis shoes that are predominantly white. The tryout uniform must be approved prior to tryouts **by the sponsor** or the candidate cannot participate.
- k) **All Junior Varsity and Varsity Cheerleading candidates will try out together in groups and individually. There is no longer the option to choose to be on one squad or the other. All candidates will be competing for a position on either squad. The only exception would be freshman who can only be selected for the Junior Varsity squad.**

C. CHEERLEADER SELECTIONS

- a) The following rules will apply to the selection of the Varsity, Junior Varsity, Junior High Cheerleaders, and Mascot based on the independent scores of the judges.
- b) All cheer candidates will learn one cheer and one chant per level. They will select a number and will tryout in a group of three as well as an individual. The group will demonstrate the chant while individual will be the cheer. All individuals will try out with the specified cheer.
- c) **Varsity Squad** - Will consist of candidates who will be sophomores, juniors, or seniors for the upcoming school year. The squad will consist of ten members. These ten will be the sophomores, juniors, or seniors who have attained the ten highest total scores from the judges. ***Beginning with the 2018 tryouts, prior cheerleading experience, either with a squad at GISD or at another school district will be required to be on the Varsity Squad. This experience may come from junior high, high school or competitive cheerleading. Also freshman will be allowed to try out for a position on the Varsity squad.**
- d) **Junior Varsity Squad** - Will consist of not more than eight candidates who will be freshman, sophomores, juniors, or seniors for the upcoming school year. These positions will be held by the students that score the highest after Varsity is determined.
- e) **Junior High Squad** - Will consist of candidates who will be in the seventh or eighth grade for the upcoming school year. The squad will consist of four seventh graders and four eighth graders with the highest total scores.
- f) **Alternates (JV and Varsity only)** - two additional candidates per squad will be selected from the remaining candidates to serve as an alternate. After both squads' selections have been made, the next two candidates with the highest scores will be chosen as an alternate. The

alternate will only be moved to the actual squad in the event that a selected squad member chooses not to accept their position on their selected squad. This will only pertain to try-outs and does not pertain to the rest of the year. Once squads have been verified and all members have accepted their positions the alternates will be released and will no longer be needed.

- g) In the event of a tie, all candidates who receive a tying score will serve on that squad.
- h) The sponsors and campus administrator will hire three judges from a cheerleading organization for the tryout process. Selection of all cheerleading squads and mascot will be based 100% on the judges' scoring. A campus administrator, with no child trying out, will verify all scores prior to the announcement of the squads. No sponsor or parent of a candidate will be involved in the scoring, tabulating or verification of scores.
- i) The announcement of those selected for cheerleader will be done by a letter distribution system. Each cheerleader will receive a letter stating whether they were selected to be on the squad. The envelope must NOT be opened on school property.

D. SELECTION OF CHEERLEADER CAPTAIN

- a) Please note that being elected as a captain or co-captain for your squad/school is a privilege, not a right. If you abuse this privilege, your title can, and will be removed and your new responsibilities for the remainder of the year will be determined by the sponsor. In the event that a captain or co-captain is not performing her duties in a manner that is productive to the squad/school; the sponsor and administrator will determine changes.
- b) Varsity Cheerleader Captain - One Senior member will be elected by secret ballot. Each senior member will be given one point per year of experience as a cheerleader including Junior High cheerleading experience. Each squad member will vote with each vote counting as one point. The cheerleader with the most points will be the cheerleader captain. In the event of a tie, the student with the highest judges' points will be cheerleader captain. In the event that only one senior is on the squad, then that senior will be the cheerleader captain. If for any reason a senior is not elected to the squad, the vote for cheerleader captain will go to the juniors on the squad.
- c) Junior Varsity Cheerleader Captain/Co-Captain - The JV squad will have a cheerleader captain and co-captain. The cheerleader captain will be selected by the highest total score from the three judges regardless of class rank and a point per years of experience. The co-captain will be selected only according to the three judge's score. The co-captain will be the elected cheerleader with the second highest total score.
- d) Junior High Cheerleader Captain/Co-Captain - The Jr. High squad will have a cheerleader captain and co-captain. The cheerleader captain will be an eighth grader with the highest total score from the three judges and the co-captain will be a seventh grader with the highest total score from the three judges.
- e) Mascot - One mascot will be elected for the school year. The candidate must be a sophomore, junior, or senior the upcoming school year. The candidate with the highest judges' points will serve as mascot.
- f) At any given time, the captain of any squad who is not carrying out the duties assigned to her, whether it is due to the inability to be a team leader or not following the directions of the sponsor, the sponsor, with the approval of the campus administrator, has the right to dissolve the Cheerleader Captain position. In the event that this would take place, the duties of the

Cheerleader Captain will be equally divided between the members, making one or two members "Cheerleader Captain" for the week or the event.

E. CHEERLEADING EXPENSES

- a) A handout will be provided showing the approximate costs of participation and when payments are due.
- b) Cheerleaders will attend camp during the summer. The registration fee for the camp will be paid by Ganado ISD. Please make yourself available for practices the week before cheer camp. **DEMERITS WILL BE ISSUED FOR MISSED PRACTICES.**
- c) **FOR ALL SQUADS:**
 - i. All members must be in full uniform to perform.
 - ii. Each cheerleader and mascot will fund cheerleading uniforms and all expenses.
 - iii. All expenses must be paid as follows; 1/2 within thirty (30) days after the uniform fittings has been taken and the remaining balance when the merchandise arrives.
 - iv. The mascot must care for the uniform as per manufacturer and sponsor instructions.

F. RULES AND REGULATIONS FOR CHEERLEADERS/MASCOTS

- a) All cheerleaders/mascot must abide by the rules and regulations in the Ganado ISD Student Handbook.
- b) Each member must meet the requirements of No Pass/No Play, which means they must maintain an overall grade average of **75** in each class. In addition, any member failing for two grading periods will be dismissed from the squad. If a cheerleader (from any squad) fails a six-week and therefore becomes ineligible for any period of time that cheerleader will be given 5 demerits (this will go for each six weeks this happens).
- c) All members must be in regular school attendance. Excessive absences (more than two unexcused) will be dealt with according to the decision of the Principal and sponsor.
- d) All Varsity Cheerleaders **MUST** participate for the entire school year at:
 - i. All Football Games (Home & Away)
 - ii. All Play-off Games (Football, Volleyball, Basketball, Softball, and Baseball)
 - iii. All District Basketball Games (Home only)
 - iv. All-Sports Banquet
- e) All squad members will be transported to out-of-town functions by school vehicle. Any student wishing to ride home with parent/guardian must submit a written note from the parent/guardian to the sponsor. If the student will be going home with someone other than the parent, written notification from the parent/guardian must be approved by the sponsor. The parent/guardian must also inform the sponsor personally that he/she has their child prior to leaving the game. Immediately following out-of-town games, cheerleaders and mascot will report directly to the sponsor. **Cheerleaders and mascots will be dismissed from ALL games by the sponsor after all equipment and cheering area has been cleaned and inspected.**
- f) Any unexcused absence or tardiness from a game or practice will result in disciplinary action from the sponsor. **If a practice is to be missed it is the cheerleader's responsibility to notify the sponsor at least one (1) day in advance of the missed game or practice, if not demerits will be given. If an emergency arises, notify the sponsor as soon as possible.**

- g) Any disciplinary infraction at a game or practice will be handled at that time by the sponsor. The campus administrator will be notified and the discipline referred promptly if necessary.
- h) Each squad will meet with the sponsor on a specified day of each week, to be determined by the sponsor, to decide on the uniform that will be worn to that week's pep rally and game. This decision will be final, unless the sponsor feels a different uniform would be more suited for the weather. At some time after this meeting, the cheerleader captain will give each member, the Campus Administrator, and the sponsor an approved copy of the pep rally agenda for that week.
- i) Game Uniform – The correct briefs, socks, and shoes must be worn. Hair will be pulled back in a ponytail unless prior approval has been given by the sponsor. Shorter hair must be pulled back out of face. This applies to practices, games, and pep rallies. Megaphones and/or pom-poms will be brought to all pep rallies, football, and playoff games. Sweat suits or wind suits will only be worn when instructed to do so by the sponsor. When weather dictates, turtlenecks, under armor, and tights will be worn by all squad members. Any attire other than the dress uniform must be approved by the sponsor before being worn. The entire squad will wear the same uniform when performing.
- j) Make-up that is worn to games and cheerleading functions should be light or natural in color. The sponsor will be the determining factor as to if the make-up worn needs to be addressed and changed. The cheerleader will be asked to correct the issue before being allowed to return to his/her cheer duties.
- k) Varsity Cheerleaders that complete the school year in good standing will letter.
- l) Cheerleaders will not be permitted to wear their uniform to non-cheerleader functions.
- m) Food may be consumed very discretely in front of the stands with the sponsor's approval and guidelines. Drinks may be kept in a bottle with a twist type lid.
- n) Cheerleaders who are in band will be released 2 minutes before half-time to fulfill their band duties. These cheerleaders will then need to be back on the track when the scoreboard reads 10:00 minutes left in the 3rd quarter in order to fulfill their 3 quarter duties.
- o) Game time is what we are all about. That means we are not visiting with each other or grooming ourselves. Pay attention to the game and the fans. Cheer appropriately. Know what is going on in the game.
- p) All practicing and grooming will be done before cheerleaders are in front of an audience.
- q) Dismissal will be upon sponsor/principal approval. Anyone dismissed from the squad for disciplinary reasons will not be eligible to try out for the cheerleader or mascot the next year. Cheerleaders also may be dismissed from the squad for: scholastic difficulties (including failing two consecutive grading periods), or excessive absences.
- r) The Varsity squad will be given halftime and the first three minutes (according to the scoreboard) of third quarter to get something to eat. This is not a time for you to go into the stands and socialize or run around with friends. This is your break to take care of your business and then get back to your cheer duties.
- s) Varsity squad members will be required to show sportsmanship to the opposing team by visiting the opposing teams during third quarter. The squad must remain mindful of the time as they must be back to the home side by the beginning of the fourth quarter. Exceptions can be made at the discretion of the sponsor.
- t) For safety reasons, no jewelry will be worn while cheering or practicing. In addition, no gum, candy, etc. may be chewed or eaten while cheering or practicing. No exceptions!

G. CONDUCT OF THE CHEERLEADERS/MASCOT

a) Cheerleaders and mascot *must*:

- Conduct themselves properly at all times, because they are official representatives of Ganado Junior High and Ganado High School,
- *Never* display undesirable emotions such as anger, rage, etc.
- *Never* display bad habits such as improper language, smoking, and use of alcoholic beverages or illegal drugs,
- Display good sportsmanship at all times,
- *Never* be rude or obnoxious,
- Conduct themselves in the classroom in a manner which gives a good example to other students,
- *Always* conduct themselves as ladies or gentlemen,
- Uphold the purposes of cheerleading outlined in item I above
- **Refrain from using your cellular device or on social media upon arrival to or during the game. Once you arrive to the game and are on the track the cellular devices MUST be put away and remain that way for the duration of the game or event.**
- **Refrain from posting anything on social media that could be deemed as bullying, badmouthing, or degrading of fellow squad members, classmates, teachers, administration, or school officials. Be mindful of the things that are posted on social media that could be an infraction of the cheerleading constitution. Remember everything that you share on social media can be tracked and if deemed inappropriate could result in dismissal from the squad.**

H. DUTIES OF THE ELECTED MEMBER

- a) Members must abide by all rules and regulations stated in this constitution.
- b) Varsity, Junior Varsity, and Jr. High members must attend a summer camp approved by the sponsor or have a mini camp at home set up by the sponsor and the cheerleader captain.
- c) The Cheerleader Captain will meet with the sponsor to decide on meetings, uniforms, practices, and game times.
- d) The Cheerleader Captain from each squad will inform, in advance, all cheerleaders and mascot of meetings, uniforms, practices, and game times.
- e) The Cheerleader Captain from each squad will fill out a Facility Request two weeks prior to each pep rally (if applicable).
- f) The Cheerleader Captain from each squad will have the pep rally agenda approved by the sponsor and the campus administrator.
- g) The Cheerleader Captain will keep a list of cheers, chants, and formations.
- h) Mascot duties will be the same as those of the cheerleaders.
- i) Varsity Squad will wear their uniforms on Friday during football season and cheer for all varsity competitions.
- j) Jr. Varsity Squad members will wear their uniforms on Thursday during football season and cheer for all Jr. Varsity and freshman competitions. **The Junior Varsity squad will wear their second uniform on Friday and assist the Varsity Squad with the pep rally. They will then be required to change for all away games. Home games they will be allowed to remain in their second uniform for the entire day.**

- k) Jr. High Squad members will wear their uniforms on Thursday during football season and cheer for all Jr. High football games.
- l) Jr. Varsity squad members will wear their uniform to all varsity home football games and play-off games to sell programs prior to and during **the first quarter** games and to cheer during the times when the varsity squad is away from the stands. (This is not to interfere with your band responsibilities and marching at half time.)
- m) In the event that the Junior Varsity football team dissolves, the Junior Varsity cheerleaders will sell programs the first quarter of the varsity home football games and then cheer third and fourth quarter of home varsity football games. If any unforeseen circumstances arise, they will be discussed between the principal and the sponsors of the squads involved.
- n) All squad members, Varsity, Junior Varsity, & Junior High, will participate in sign-painting sessions and fundraisers.
- o) **In the event of an injury that persists for more than 2 days, the cheerleader must provide the sponsor with a doctor's note explaining your injury or illness and the level that you can participate. This note needs to be specific and cannot just say "as tolerated by cheerleader". If the cheerleader visits the school trainer for any reason, then a notification will need to be given to the sponsor so that he/she is aware of the visit. A note from the trainer will also need to be given to the sponsor with the limitation and/or abilities of the cheerleader. You will be expected to practice and cheer unless documentation is received.**
- p) **Any cheerleader who is under a doctor's care and unable to perform his/her cheerleading duties will not be allowed to participate in any pep rallies, or games in the capacity of a cheerleader until he/she is released from the doctor and a note has been given to the sponsor. You will dress out in uniform and sit with the sponsor during the game. The injured cheerleader will assist the sponsor as needed and if capable.**

I. Performance Rules and Guidelines:

- Never leave the stands, field or the group without permission from the coach.
- Never talk or cheer when a player is injured. Cheer when they recover.
- Refrain from speak to spectators, including family, during a game, without permission from coach.
- Always pay close attention to the coach and follow their instructions.
- Be knowledgeable enough about the sport to be a good spectator. (Defense vs. Offense)

J. FUNDRAISING

- a) Cheerleaders and the mascot will have opportunities to participate in various fundraisers to offset their cheerleading expenses. The amount of fundraiser profit, to be determined by the sponsor after deducting annual squad expenses, will be divided between the cheerleaders and mascot from the cheerleader activity account.
- b) No Cheerleader or mascot may receive more money than she actually paid out of pocket for camp and uniforms with any additional money raised remaining in the activity account for overall cheerleading expenses.
- c) There will be no refund of any type if a cheerleader is dismissed from the squad or quits the squad.

K. PARENT/GUARDIAN RESPONSIBILITIES

- a) Learn and encourage your child to follow the rules, regulations, and procedures, and attend all parent orientation meetings.
- b) Help to make sure that your child is on time to all activities and in meeting all her financial obligations.
- c) Parents should not remove their child from any cheer event unless there is an emergency that justifies this removal. Removal from a cheer event, without sponsor or administrator approval, will result in demerit(s) for the cheerleader.
- d) **If a problem arises, the parent needs to have the cheerleader speak to the sponsor regarding the issue. If the outcome is still not to the parents' liking, the parent will need to set up a conference with the sponsor(s) so that a solution can be developed. If the issue is still unresolved a conference with the sponsor, administration, and the parent will be scheduled.**

L. CHEERLEADER SPONSOR RESPONSIBILITIES

- a) Establish clear written guidelines and rules, presenting and explaining them well to the students.
- b) Ensure consistent enforcement of rules and regulations.
- c) Adhere to practice schedules, beginning and ending on time, while giving sufficient advanced notice of scheduled changes to allow students and parent's sufficient time to make the necessary arrangements.

M. PRACTICES

- a) Each member of each squad is required to contribute time and effort to insure success to any project of the squad.
- b) The sponsors may issue demerits for actions of any squad member that is detrimental to the school or squad.
- c) **TIME IS PRECIOUS.** All squads will practice regularly. Cheerleaders are required to attend summer practices called by the sponsor, and only the sponsor can call a practice. All squads will practice regularly during the summer months. The amount of practice will be determined by the quality of the squad. Cheerleaders are required to know when the next practice is, and it is suggested that each member maintain a calendar of practice dates and times.
- d) Any member arriving to practice late will be dealt with by the sponsor through the demerit schedule.
- e) Cheerleaders are expected to attend summer practices called by the sponsor *only* and no other individual. Unexcused absences will result in demerits being issued.
- f) **FOR ALL SQUADS ALL OTHER SCHEDULED PRACTICES ARE MANDATORY.** Tardiness or absence from a mandatory practice will be handled by the sponsor using the demerit schedule. If permission to miss a practice is given by the sponsor, a written notice is required to be given to the sponsor and must be signed by parent/guardian.
- g) Practice will be scheduled for one to two days a week once school starts until the end of football season, unless the sponsor feels the need for additional practice.
- h) Practices will continue beyond football season and should be expected weekly in order to maintain squad skills and quality (Varsity only).
- i) All practices, other than camp, will be held at the school, and the sponsor must be present at all scheduled practices.

- j) All cheerleaders must be prepared to practice when practice is scheduled to start. Each member should allow time to stretch and warm up prior to the start. Being unprepared is the same as being late, and demerits will be issued by the sponsor.
- k) All cheerleaders must have the proper equipment (cheer shoes, pom-poms, etc.) and wear the proper clothing to practice. ABSOLUTELY NO FLIP-FLOPS or SANDALS. A lack of equipment or inappropriate clothing will result in the sponsor issuing demerits.
- l) ALL PRACTICES ARE CLOSED TO THE GENERAL PUBLIC. NO VISITORS ALLOWED (Including boyfriends, girlfriends, or any other children). PARENTS OF THE CHEERLEADERS ARE ALWAYS WELCOME TO OBSERVE PRACTICE SESSIONS QUIETLY.
- m) PLEASE NOTE: JOBS AND VACATIONS SHOULD BE SCHEDULED AROUND SUMMER PRACTICES, CHEER CAMP, AND ALL OTHER SCHEDULED PRACTICES, ACTIVITIES, PEP RALLIES, AND GAMES.
- n) If a practice is to be missed it is the cheerleader's responsibility to notify the sponsor at least one (1) day in advance of the missed game or practice. If an emergency arises, notify the sponsor as soon as possible.
- o) PLEASE NOTE - that if a cheerleader or mascot has more than five unexcused absences, this will result in the cheerleader or mascot being dismissed from the team, even if he/she has already bought uniforms, shoes, etc.

N. DISCIPLINARY ACTIONS:

a) For Detrimental Substances

1. Tobacco, alcohol, and drugs have no place in the life of a cheerleader. (You are to be a role model for your peers, younger students and children, and the community, as well.) Tobacco, alcohol, and drugs are detrimental to health and performance. Cheerleaders are expected to refrain from the use of these substances. Disciplinary actions for the use and/or possession of substances off the school grounds and at non-school activities will be taken in accordance with the substantiality of proof. Disciplinary actions for the use and/or possession of substance(s) at school or at school activities will be taken, in addition to discipline required by the school student handbook, as follows:
2. Tobacco: A 5-day suspension from all cheerleading activities. (Demerits will be issued for any missed practices, pep rallies, or games during this 5-day suspension.)
3. Alcohol: The cheerleader/mascot will be suspended from all cheerleading activities for 14 consecutive days. (Demerits will be issued for any missed practices, pep rallies, or games during this 14 - day suspension.)
4. Drugs: Any use or possession of illicit drugs shall be grounds for immediate dismissal from the cheerleading program for the remainder of the school year. **If the cheerleader is dismissed then he/she will not be allowed to try out for cheerleader for the next year.**

O. Merit/Demerit System

The merit/demerit system is a series of consequences and rewards for either desirable or undesirable behavior. Demerits may be worked off by accumulating merits. Record of the demerits will be kept on file with the sponsors. Cheerleaders will be notified at the time of the infraction and may review the file at any time. Refusal to acknowledge the demerit with a signature or verbally by the

cheerleader does not mean that the demerit does not exist. More serious acts of misconduct will not be able to be made up with merits.

A. Merits

- i. Merits are given for conduct above and beyond the expectations of a cheerleader. The infractions listed in section “B” of the Merit/Demerit System section can be canceled out by acquiring 4 merits for every 1 demerit. Merits cannot cancel demerits earned for Serious Misconduct. Merits will not be awarded for grades unless the report card is presented to the sponsor.
 - a) 4 - A Honor roll for the 6 weeks
 - b) 3 - A/B Honor roll for the 6 weeks
 - c) 2 - Community service. Must be pre-approved by sponsor
 - a. 1 to 5 - The sponsor may assign merits for special assignments, performances, and volunteering, etc.

B. Demerits

- i. After 15 demerits have been received, a member is dismissed from the squad for the remainder of the school year. This member will not be eligible to try out the following year. Infractions that may be made up with merits
 - a) 10 - Assigned Saturday school
 - b) 5 - Unexcused absence from a performance or activity
 - c) 4 - Unexcused absence from any practice
 - d) 3 - Unexcused tardy to any practice, performance, or activity (more than five minutes)
 - e) 3 - Failure to wear the correct uniform or attire to a performance or activity
 - f) 3 - Not learning and/or knowing cheers, chants, or dances
 - g) 3 - Failure to return to the field/court on time after halftime
 - h) 3 -Chewing gum while leading cheers, eating or primping on sidelines
 - i) 3 - Not following directions, including failing to unload equipment on assigned day
 - j) 3 - Using cell phone during practice, performance, or activity
 - k) 1 - Missing any part of the uniform (including shoes, poms, and megaphone) or wearing prohibited items (hair not up, no bow/wrong bow, wearing jewelry, anything other than maroon, white, or clear nail polish, wrong bra or pantyhose etc.)
 - l) 5-For each six weeks that a member is failing.
- ii. **Serious Misconduct**
 - a) 15 - Any conduct resulting in an arrest by law officials
 - b) 15 - Any disciplinary action resulting in assignment to the district’s Alternative Education Program. (DAEP)
 - c) 15 - Quitting the cheerleading squad
 - d) 10 - Any disciplinary action resulting in suspension from school
 - e) 10 - Inappropriate media (phone pictures/videos, Instagram, Snap Chat, Facebook, etc.)
 - f) 5 - Any disciplinary action that results in assignment to I.S.S. (In School Suspension)
 - g) 5 – Unsportsmanlike conduct (Including negative comments about our team, the other team, coaches or officials)
 - h) 3 - Any offense that results in a detention other than the above mentioned disrespect

- i) 3 - Wearing uniform in public when not with the squad or sponsor without permission from sponsor
- j) As a cheerleader accumulates Demerits, the following will occur:
 - i. 3 Demerits - Written Warning from cheer Sponsor
 - ii. 5 Demerits - Parent notification and sitting out the next activity
 - iii. 10 Demerits - Parent meeting and Suspension (Length to be determined by administration and Sponsor)
 - iv. 15 Demerits - Parent meeting and Removal from the Cheer squad

C. Other Information

- i. Physical conditioning may also be assigned at any time for any of the above. It can be individual or team conditioning.
- ii. The above discipline steps will occur each time a cheerleader reaches the amount of demerits listed. For example: Cheer E. Cheerleader received 3 demerits for not learning his/her cheers. He/she will receive a written warning from his/her sponsor. He/she showed her report card for the 6 weeks to the sponsor, he/she is on the A honor roll. Now his/her balance is 1 demerit. The next day he/she was playing around with Teri Troublemaker and received 3 demerits. He/she will now receive another written warning; his/her new balance is 4 demerits.
- iii. The above discipline steps will be skipped if an offense warrants a high level of consequence. For example if Cheer E. Cheerleader is placed in DAEP, he/she will have a parent meeting and be removed from the cheerleading squad. He/she will not receive the consequences from the other levels.
- iv. If a cheerleader is suspended or sitting out, he/she will still need to attend the events in school dress code. He/she will not be allowed to participate and represent Ganado High School as a cheerleader. Failure to do this will result in subsequent demerits.

P. OTHER

- a) It is virtually impossible to cover everything in the constitution that would require disciplinary action, therefore, all rules and regulations concerning Cheerleaders and the Mascot are subject to sponsor's and/or the campus administrator's discretion.

Q. APPEALS AND AMENDMENTS

This Constitution and Conduct Code may be amended by the Sponsor and Principal with the approval of the Superintendent.

To present a verbal complaint about this organization, please follow this order:

- Cheerleader Captain
- Sponsor / Coach
- Campus Administrator

If You Choose To File A Formal Complaint, Please See Ganado ISD Board Policy FNG. A Copy of This Policy along With the Complaint Forms can be found at any Administrative Office or online at www.ganadoisd.org.